

Church Council

Tuesday December 12th 6:15 p.m.

In attendance: Doug, Holly, Pastor Steve, Ann Marie, Leslie

I. Meeting started at 6:17 with devotion from Pastor Steve

II. Approval of November Minutes- Ann Marie motioned for the minutes to be approved as written, Holly seconded, the motion passed.

III. Rocky Mtn. Synod Meeting in May- Pastor Steve said Lisa and Brian Mensinger would like to attend and be the two voting members. This was approved.

IV. Staff Gifts- Leslie and Doug have been monitoring the gifts from the congregation and will take care of this.

V. Treasurer Report

A. Mortgage Options- Leslie received a proposal from Denny Gross about asking 20 or so congregation members for a loan INSTEAD of taking out a mortgage. We discussed this option, we all concurred this was not a good idea for a number of reasons (circumstances may change down the line, the mortgage has already been voted on, etc.). Doug will talk to Denny about this, and will ask him to help spread the word that if more people contribute to the capital campaign early, the mortgage interest will not be as much.

B. Design work of the building- Leslie wondered if there was a conflict of interest if her husband Paul did the design work for the building upgrades. Paul would volunteer his work, there would be no charge to Zion. After a short discussion, we agreed that Paul volunteering to do the design work is no different than any other member volunteering his/her time at Zion. Doug motioned to authorize Paul Miller of Integrated Building Inc. to do the design work on the proposed building improvements. Holly seconded. All approved and the motion passed. On this same note, Brent will need to give Paul a priority list for the building.

C. Budget to members- One member asked Leslie for a more detailed budget. Leslie will send it to her.

D. Stewardship Campaign- We have received 43 letters of intent so far. Before we start calling members to turn in their intent letters, Doug thought we should send a follow-up e-mail to those who have not turned in the letter. Pastor Steve has a sample letter/email from Evan (SAS) that he will send to Doug and Tracy, and they will get this e-mail out. There will be a follow up meeting with Evan in January. Steve would like to have a celebration of the Stewardship for All Seasons (SAS) campaign. We talked about how to keep up the good vibes of this campaign. Doug said possibly do an "initiative wall" showing the progress on the building, before and after. Ann Marie suggested putting fliers up, showing people "their dollars at work." We will discuss these things after a few months, or when work gets started.

VI. Pastor Steve housing allowance. Pastor Steve declared his housing allowance to be \$33,500.00 Ann Marie motioned to approve this declaration, and Holly seconded. All approved, and the motion passed.

VII. Pastor Steve items- Steve gave out some items for review- interviews with the confirmands, and a mission support update from the Rocky Mtn. Synod. These items were just for reading, no action needed.

VIII. Quarterly reports- Steve would like to pick up the habit of distributing quarterly reports to members. This will include building updates, and the initiative updates.

IX. New Communication System- Steve would like Doug to talk to Jen Jesse, who is training Zion members on the sound system. Doug will get in touch with her to discuss communication systems.

X. Adjourn- meeting was adjourned at 7:27 p.m.