

Zion Lutheran Church
Council Meeting
3/15/18

Present: Doug, Holly, Pastor Steve, Ann Marie, Terri, Marsha

- A. Meeting started at 6:06 p.m. with a devotion from Steve
- B. Approval of February Minutes-February minutes were approved with no changes
- C. Doug- President Report
 1. Doug had the council read a letter he wrote to recruit new council members. We made some suggestion, and Doug will send it out again via email, so we can all take some time and rewrite the letter. Ann Marie also wrote a letter that has been in the bulletin to recruit new members.
 2. Bylaw Discussion- Since we are short council members, a church Bylaw discussion must take place. Doug and Ann Marie have looked at the Bylaws, and we are currently in violation because we do not have 12 council members (along with heads of the various committees). A discussion ensued about how to operate from here on, with our reduced council. Ann Marie suggested operating under "suspended Bylaws" which we all felt was the best course of action. Therefore, Ann Marie motioned that "the Zion church Bylaws be suspended temporarily while the council operates with reduced membership in anticipation of either recruiting new members or rewriting/restructuring the current council rules. The rewriting/restructuring will need to be approved by the congregation at a later date." Holly seconded this motion, and it was approved.
- D. Leslie- Treasurer Report- Leslie sent the treasurer report and we all looked it over and had no questions.
- E. Marsha- Marsha brought up the idea of using the Zion Church apartment for a mission driven purpose, such as a transition space for people getting out of homelessness or prison. Holly explained that the current apartment residents are the caretakers of the building, and have church duties like set-up of all events, yard work, building maintenance, etc. that allow them to live in the apartment rent free. If apartment residents did not do these jobs, Zion would have to pay outside sources for these services which would be very expensive. Doug was not comfortable having people without proper work credentials and background checks living in Zion's apartment with keys to the building. With Let Me Shine, this could create a security problem. Marsha decided to table the idea because it did not seem feasible.
- F. Ann Marie- website update-The news website is coming along nicely. Ann Marie and Tracy met with Jen Jesse (website manager) and Jen mentioned she is impressed with how much happens at Zion, so many groups use the building which is wonderful. By March 31st, the first phase of the new website will be done (the core pages). We need to have a Google account to have a master calendar, which will then always be updated. A short discussion about social media ensued and about what person will be updating the different social media accounts (twitter, Instagram, the Google calendar). Right now, Ann Marie is updating some things. We will have to discuss this aspect later when all of the website is finished. The servant keeper program is coming along slowly but surely. All information from Shepherd's Staff must be exported to servant keeper. Jo is also helping, and is also transitioning to Quickbooks. Ann Marie said the office staff is "giddy" with all the new stuff.
- G. Terri- Greater Zion Day. Terri came prepared with a lot of fun games for Greater Zion Day! Unfortunately, because of construction, we have to bag the traditional Zion Day picnic/kid party

this summer. Also, Zion camping weekend July 15th, so it was voted that Greater Zion Day will be celebrated July 22nd with an ice cream social after worship.

- H. Holly- nursery. Holly reported that Heather Gee, who works in the Zion nursery, will not be available March 18th. Holly is going to put a notice in the bulleting alerting parents that no attendant will be on duty then. Also Heather will not be working in the nursery after this school year. A new nursery attendant will need to be found.
- I. Pastor Steve-
 1. Worship Planning- the worship planning committee suggested that summer worship start the day before Memorial Day and go through Labor Day. They suggested that it be one service at 10:00 a.m. A motion was made to accept this suggestion, and all approved. Therefore, this year, summer worship will begin May 27th and will go through September 2nd.
 2. Interfaith Round Table- Zion is hosting approximately 45 people for the Interfaith Round Table luncheon on April 18th. Steve needs some help with this. Holly will apply for a Thrivent Card for \$250.00 to offset some costs.
 3. Juan De Dios Lopez- he will be preaching September 16th. Steve wanted to take up a free will offering that day, but after some discussion, it was decided that taking up an offering while Juan is present might be awkward and uncomfortable. We will instead perhaps take up a special collection for Juan a few Sundays before he arrives.
 4. Steve mentioned that we will be celebrating Lisa starting her CPE at the end of August.
 5. Pastor Report- Steve went over his report, he especially wanted to explain how our one initiative, the Children's Choir Day, was a success. Thanks be to the Zion congregation for supporting this.
- J. Meeting adjourned at 7:45 p.m.